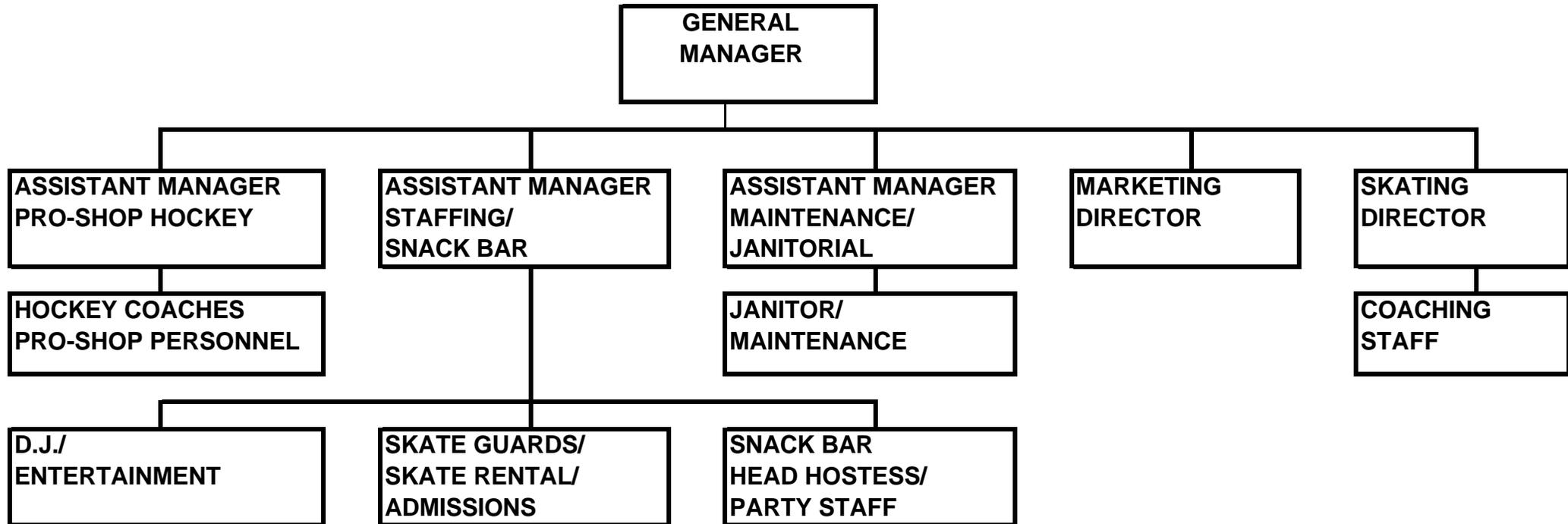


Planet Ice



SHIFT MANAGERS: \$20,000/YEAR
SKATING DIRECTOR: \$20,000/YEAR
D.J. STAFF: \$6.00/HOUR
HEAD HOSTESS: \$6.00/HOUR
MAINTENANCE: \$6.50/HOUR
COACHING STAFF: \$5.50/HOUR

COACHING STAFF: INDEPENDENT CONTRACTORS

INCENTIVE PROGRAMS WILL BE WORKED OUT FOR THE SKATING DIRECTOR, PRO-SHOP, SNACK BAR AND STAFFING PERSONNEL WITH A DIRECT INFLUENCE OVER SALES/PRODUCTION/EFFICIENCY.